

**BYLAWS
OF
MT. TABOR BAPTIST CHURCH, INC.**

These are the Bylaws of Mt. Tabor Baptist Church, Inc., a Florida not-for-profit corporation. As used herein, the word "church" shall refer to the corporation. These Bylaws are adopted so that the church may be governed in an orderly manner. These Bylaws are to preserve the liberties of each individual member of the church.

ARTICLE I

The principal office of the church is located at 3504 Mt. Tabor Road, Lakeland, Polk County, Florida.

ARTICLE II. PURPOSE

The objective of the church is to build a strong New Testament fellowship of Christians empowered by the Holy Spirit, with a program of worship, evangelism, Bible teaching and Missions, seeking to meet the spiritual needs of our community, country and world.

ARTICLE III. CHARACTER

Section 1. Policy. The government of this church is vested in its members. The church is subject to the control of no other ecclesiastical body.

Section 2. Doctrine. This church receives the Scriptures as its final authority in matters of faith and practice.

ARTICLE IV. MEMBERSHIP

Section 1. Candidacy. Any person may offer himself as a candidate for membership in this church. All such candidates shall be presented to the church at any regular worship service for membership, subject to the following conditions:

(a) The membership of this church shall be composed of persons who have given evidence of regeneration, who have been baptized by immersion and have subscribed to the covenant and constitution of this church, and have been received by vote of this church.

(b) A member of another Baptist church of like faith and order may be received by vote of the church pending receipt of a letter of dismissal from that church, and by having subscribed to the covenant and constitution of this church.

(c) Anyone who has been a member of another Baptist Church of like faith and order, and in consequence of peculiar circumstances has no letter of dismissal, may be received into the church fellowship upon a statement satisfactory to the church and by having subscribed to the covenant and constitution of this church.

(d) Anyone who is a member of a church of another denomination may be received as a candidate for membership based upon their Christian statement. Such candidate for membership would be counseled by the pastor as to their Christian experience and baptism. The candidate may be received into the church fellowship upon recommendation by the pastor after counsel and upon their having subscribed to the covenant and constitution of this church.

Section 2. Duties. Members are expected, first of all, to be faithful in all the duties essential to the Christian life; to attend habitually the services of this church; to give regularly for its support and its causes and to share in its organized work.

Section 3. Termination.

(a) Membership is terminated by death.

(b) Membership is terminated when a member joins a church of a different faith.

(c) Membership is terminated by the transfer of letter by a member of this church to another church of like faith and order.

(d) The church may terminate the membership of anyone who presents a written request to terminate.

(e) Should a member become an offense to the church and its name by reason of immoral or unchristian conduct, or by persistent breach of his covenant vows, or by non-support of the church, the church may terminate his membership, but only after efforts have been made to bring such members to repentance, and then only by the vote of the church.

Section 4. Restoration. Any person whose membership has been terminated for any reason may be restored to membership upon his request and satisfactory evidence of repentance and restoration. Restoration shall be by majority vote at a regular scheduled business meeting.

ARTICLE V. TRUSTEES

The church shall have three (3) trustees who shall serve for one (1) year terms and shall be elected at the annual business meeting of the church. Election of trustees shall be by a majority vote of the members present and voting.

ARTICLE VI. OFFICERS

Section 1. Officers. The officers of the corporation shall be president, secretary and treasurer who shall serve for one (1) year terms and who shall each be elected at the annual business meeting of the church. Election of the officers shall be by a majority vote of the members present and voting.

Section 2. Duties. The president shall be the chief executive officer of the corporation and shall serve as moderator of meetings of the members of the church when the pastor is absent. The secretary shall keep a record of the proceedings of meetings of the members of the church and the church role of members. The treasurer shall have charge of all funds of the church and shall keep a correct account of all monies received and disbursed by the church. The treasurer shall present a financial report to the church at each regular business meeting and shall present an annual report at the annual business meeting.

ARTICLE VII. LIMITATION ON POWERS OF TRUSTEES AND OFFICERS

The Trustees and Officers shall hold in trust the church property. They shall have no power or authority to buy, sell, mortgage, lease or transfer any property, real or personal, without a specific vote of the membership authorizing each such transaction. It shall be the function of the trustees and the officers to affix their signatures to legal documents involving the sale, mortgage, purchase and rental of property, real or personal, or other legal documents where the signatures of such are required, all at the direction of the vote of the members.

ARTICLE VIII. CHURCH MEETINGS

Section 1. Worship Service. The church shall meet regularly each Sunday morning, Sunday evening and Wednesday evening for preaching, instruction, and evangelism, and for the worship of Almighty God. These meetings shall be open to all people and shall be under the leadership of the pastor.

Section 2. Special Services. Revival services and any other church meetings which will be essential to the promotion of the objectives of the church shall be placed on the church calendar.

Section 3. Regular Business Meetings. Regular business meetings shall be held on the first Wednesday following the first Sunday of each month.

Section 4. Moderator. The moderator of the business meetings, including the regular business meetings, special business meetings, and annual business meetings, shall be the pastor. In the absence of the pastor, the president of the corporation shall preside. In the absence of the president of the corporation, the chairman of the deacons shall call the church to order and an acting moderator shall be elected.

Section 5. Special Business Meetings. A special-called business meeting may be held to consider special matters of significant nature. Notice of the subject, date, time and location of such special-called business meeting must be given by announcement during at least the two (2) public services immediately preceding the date of the special business meeting. The pastor, a majority of the trustees or the president are authorized to call a special business meeting when needed.

Section 6. Annual Business Meeting. The annual business meeting shall be held on the date of the regular business meeting during the month of September of each year.

Section 7. Quorum. The quorum consists of those church members who attend the business meeting, provided the meeting is a regular meeting or a special-called business meeting that has been properly called.

Section 8. Parliamentary Rules. The latest Robert's Rules or Order, Revised, is the authority for parliamentary rules of procedure for all business meetings of the church.

Section 9. Fiscal year. The fiscal year of the corporation shall end on September 30 of each year.

ARTICLE IX. SEAL

The corporate seal shall bear the name of the corporation between two concentric circles, and in the inside of the inner circle shall be the year of incorporation.

ARTICLE X. AMENDMENTS

These Bylaws may be altered or amended by the affirmative vote of two-thirds of those members present and voting at a meeting duly called and held, provided such amendments shall have been presented in writing at a previous meeting at least thirty (30) days prior to the vote and copies of the proposed amendments have been furnished to each member present. After amendments to these Bylaws have been approved, copies of the amendments or changes shall be provided to all church members, and the church secretary shall maintain a current updated copy of these Bylaws, including any addendums, in the church office.

These Bylaws were adopted and approved at a meeting of the members of the church, duly called and held by a proper vote of the members, on April 20, 1988.

Linnie Phelps
Secretary

MOUNT TABOR BAPTIST CHURCH
3504 Mt. Tabor Road
Lakeland, FL 33810

CHANGE OR AMENDMENT TO CHURCH BYLAWS

November 7, 1990

Church Council Recommendation:

To change our church business meetings from monthly to quarterly meetings, starting January, 1991.

Moved, seconded, and carried to accept this recommendation.

Gene Shultz, Moderator
Linnie Phelps, Church Clerk

MOUNT TABOR BAPTIST CHURCH
3504 Mt. Tabor Road
Lakeland, FL 33810
Clarence Hendricks, Pastor
December 6, 1992

Resolution to classify the membership of Mt. Tabor Baptist Church into:

- ACTIVE MEMBER** - A member who actively takes part in the worship, ministry, and financial support of the church consistently throughout the year.
- INACTIVE MEMBER** - A member who does not attend or support the services, the worship, the ministry, and the finances for a period of three months due to willing neglect. He/she will be placed on an inactive list and at the end of that fiscal year will be dropped from the church roll.
- NON-RESIDENT MEMBER** - A member who lives in the local community less than six months out of the year who attends the worship and supports the ministry during the time he lives locally.
- RESIDENT MEMBER** - A member who lives in the local community as a shut-in who is unable, due to old age or illness, to attend the worship or support the ministry of the church.

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3504 Mt. Tabor Road
Lakeland, FL 33810

CHANGE OR AMENDMENT TO CHURCH BYLAWS

January 18, 2012

Meeting called to order by Pastor Matt Gilmore.

Church Council recommendations:

Old Business

1. Correction: January - October 31st for teachers & officers to work.

New Business

1. Change Article VIII Section 6. Annual Business Meeting, which reads:

"The annual business meeting shall be held on the date of the regular business meeting during the month of September of each year."

to the following:

"The annual business meeting shall be held on the date of the regular quarterly business meeting in October of each year."

2. Change Article VIII Section 9. Fiscal Year, which reads:

"The fiscal year of the corporation shall end on September 30 of each year."

to the following:

"The fiscal year of the corporation shall be from January 1st to December 31st of each year."

Moved, seconded, and carried to accept the recommendations.

Motion to accept the minutes by: Matt Gilmore, Terry Dawson

Seconded by: Betty Vobrak

Additional comments about minutes: Make copies of the new changes to the bylaws for all members.

Minutes submitted by Trish Larsen, Secretary